St. Clair County Community Mental Health Authority Training/Requirement Reporting Form

Port of Hopes

Staff Name:	Service:
Agency/Program:	Hire Date:
Position:	Termination Date:

TRAINING REQUIREMENT	Frequency	Target Audience	Compliant	Date(s) Completed
Cardio-Pulmonary Resuscitation (CPR)	Certification All full-time staff who provide CL skill building, or respite services; at all times ABA Technicians/other staff as identified by Supervisor	All full-time staff who provide CLS, skill building, or respite services;	Yes No N/A	Previous
Resoscitation (CFR)		ABA Technicians/other staff as	Note:	Current
Cultural Diversity/Competency	Initial & Annual	All Staff	Yes No N/A	Previous
			Note:	Current
First Aid	Certification	All full-time staff who provide	Yes No N/A	Previous
	must be current at all times	must be current at all times CLS, skill building, or respite services; ABA Technicians; other staff as identified by Supervisor	Note:	Current
HIPAA	Initial & Every	All Staff	Yes No N/A	Previous
	Two Years		Note:	Current
Nonviolent Crisis	Initial & Every	All staff who provide direct service	Yes No N/A	Previous
Intervention (CPI)	Two Years	to individuals with challenging behaviors, as assigned by agency/supervisor. Minimally this includes homes housing individuals served at Hayes, Roehl, Springborn, Wells, Colorado, Stone Creek, Abbottsford, Lincoln, Scott, Oak, private home	Note:	Current
Positive Behavior Supports and Prevention Strategies	Initial & Every Two Years	All staff who work directly with individuals receiving services	Yes No N/A	Previous
			Note:	Current
Recipient Rights	Within 30	All Staff	Yes No N/A	Previous
	Days of Hire & Annual		Note:	Current
Universal Precautions/	Initial & Annual	All Staff	Yes No N/A	Previous
Bloodborne Pathogens/ Infection Control			Note:	Current

Initial = Within 90 Days of Hire

Note: There is a 30 day grace period for recertifications and re-trainings.

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PERSONNEL REQUIREMENT	Frequency	Compliant	Date(s) Completed
Criminal Background Check e.g. ICHAT, fingerprinting, Mich Doc, etc.	After Offer of Employment but Before Date of Hire/Annual	Yes No No N/A	
DHHS Central Registry	After Offer of Employment but Before Date of Hire/Annual	Yes No No N/A	
Driver's License/State ID Age Verification: 18+ years	Before Providing Service	Yes No No N/A	
Driver's License Check Verify Current DL and Driving Record only for Staff Who Regularly Transports	Before Providing Service/Annual	Yes No N/A	
Recipient Rights Background Check Office of RR Authorization To Disclose Employee Information and Release of Liability form New Hires Only	After Offer of Employment but Before Date of Hire	Yes No N/A	
Contract Manager:		ate:	

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